

# Formby High School

## Structure of Governance 2023/24 (Nov 2023)

**Governing Body (13)**  
 4 Community Governors  
 6 Parent Governors  
 0 Co-opted Governors  
 1 Headteacher (Ex Officio)  
 2 Staff Governors  
 1 Associate Governors (non-voting)

**Academy Trust Members (5)**  
 N Foley  
 N Greeves  
 F Grieveson  
 A Harris  
 P Bell

The Governing Body has an approved Terms of Reference and has five scheduled meetings as a full board per year. It has delegated certain responsibilities to Committees as outlined below. Each Committee has its own approved Terms of Reference. In 2023/24 Governors removed the Strategic Review Committee, with their duties now undertaken by the full Governing Body

Chair: **D Pearson**  
 Vice Chair: **M Duckworth**

<b>Buildings and Finance Committee</b>	<b>Curriculum and Staffing Committee</b>	<b>Audit and Risk Committee</b>	<b>Remuneration and Benefits Committee</b>	<b>Headteacher Appraisal Panel</b>	<b>Student Discipline Committee</b>
Financial monitoring, resources, site improvement, health & safety	Staffing, curriculum, community, appraisal	Internal controls, risk management and business continuity	Review of performance appraisal and pay recommendations	Performance appraisal and pay recommend	Behaviour Hearings
Chair: <b>M Duckworth</b> Vice Chair: <b>L Roberts</b>	Chair: <b>C McNamara</b> Vice Chair: <b>G Bainbridge</b>	Chair: <b>R Smith</b> 3 Governors and 1 independent committee member	Chair: <b>(S Jones)</b> and 2 other Governors	Chair Vice Chair Third Elected & Ind. Consultant	Three Governors called on an ad-hoc basis
Meet termly	Meet termly	Meet termly	Meet two times per year	Meet termly	Meet as required

Each Governor has a LINK area connected with the SIDP priorities to support and challenge

There are a number of working groups and Governors are regularly called upon to support recruitment interviews, attendance panels, safeguarding audits, school events and parent information evenings.