



# FORMBY HIGH SCHOOL

Determined to Achieve

DMA/LFO

20 April 2023

Dear Parent

## Strike Action on Thursday 27 April and Tuesday 2 May 2023

As you will likely be aware, the NEU teaching union is instructing its teaching members to take part in national strike action for two further days during this term. The next scheduled strikes are planned for 27 April and 2 May. This action is as a direct result of the NEU and its members being in dispute with the government over teachers' pay. It is not directed at Formby High School as an employer.

Like all schools, many of our teachers are members of the NEU. On the basis of the information I currently have available and having conducted a risk assessment based on this information, it is my conclusion that it will not be possible to provide education in school to all students on 27 April and 2 May as I am not confident that we can ensure the health, safety and well-being of our students. Instead, school will partially open as follows:

- **Years 7 to 10** – students will not be required to attend school on Thursday 27 April and Tuesday 2 May
- **Year 11** – students should be in school on Thursday 27 April and Tuesday 2 May, attending lessons which will take place and undertaking supervised study at other times
- **Year 12** – students will not be required to attend school on Thursday 27 April and Tuesday 2 May
- **Year 13** – students are expected to attend lessons and undertake private study at other times

There is no requirement for striking teachers to set work. However, teachers who are members of the NEU have agreed to direct the students they teach who are sitting public examinations this summer to suitable revision resources and activities in advance of the strike days. Furthermore, some work will also be set for students in Years 7, 8, 9, 10 and 12 via Class Charts. Students should endeavour to complete this work whilst at home on 27 April and 2 May. Year 10 students should also ensure they use the time available to revise for their forthcoming GCSE Religious Studies examination.

The examinations that are scheduled to take place on the two days of industrial action (in Catering & Hospitality, Art and Modern Languages) will continue unaffected. In addition, the Gold Duke of Edinburgh's Award practice expedition for Year 12 students will go ahead as planned and Mr Nixon (Duke of Edinburgh's Award Coordinator) is making arrangements for Year 9 students to attend school on the morning of Tuesday 2 May to receive training for their Bronze Duke of Edinburgh's Award delivered by YCP.

The Year 10 Subject Consultation Evening has been rescheduled from Thursday 27 April to Thursday 4 May with appointments being transferred across.

As with the previous strike days, I have been working closely with Mr McGarry, my counterpart at Range High School, who is in the same situation and we have agreed to take a similar approach and only partially open.

For students in year groups that are not required to attend school, their attendance figure will not be affected as a result of school closing to them on 27 April and 2 May. If your child is eligible for free school

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meals and you would like a small food parcel to be provided on the days that school is closed, please complete [this brief MS Forms questionnaire](#) and a meal will be prepared for your child to take home from school on 26 April.

I appreciate that this situation is far from ideal and I am sorry for any disruption it causes but please understand that the safety and welfare of everyone on the school site has to take priority.

I very much hope that negotiations between the teaching unions and the government result in all planned industrial action being brought to a swift conclusion. If the dispute is resolved before 27 April, school will open as normal and I will write to you to let you know.

Yours sincerely

A handwritten signature in black ink, appearing to read 'D A Mackenzie'.

**Mr D A Mackenzie**  
**Headteacher**