



FORMBY HIGH SCHOOL

Determined to Achieve

DMA/LFO

9 March 2023

Dear Parent

Strike Action on Wednesday 15 and Thursday 16 March 2023

As you will likely be aware, the NEU teaching union is instructing its teaching members to take part in national strike action on four days during this term. The first two strike days were on 1 and 28 February and the next scheduled strikes are planned for 15 and 16 March. As you will be aware from my previous correspondence, this action is as a direct result of the NEU and its members being in dispute with the government over teachers' pay. It is not directed at Formby High School as an employer.

Like all schools, many of our teachers are members of the NEU. On the basis of the information I currently have available and having conducted a risk assessment based on this information, it is my conclusion that it will not be possible to provide education in school to all students on 15 and 16 March as I am not confident that we can ensure the health, safety and well-being of our students. Instead, school will partially open as follows:

- **Years 7 to 10** – students will not be required to attend school on Wednesday 15 and Thursday 16 March
- **Year 11** – students should be in school for Periods 2, 3, 4 and 5 on Wednesday 15 March and Periods 1, 2, 3 and 4 on Thursday 16 March, attending lessons which will take place and undertaking supervised study at other times.
- **Year 12** – students should attend their Career Experience placement as planned
- **Year 13** – students are expected to attend lessons and undertake private study at other times

There is no requirement for striking teachers to set work. However, some work will be set for students in Years 7, 8, 9 and 10 via Class Charts. Students should endeavour to complete this work whilst at home on 15 and 16 March. Year 10 students should also ensure they use the time available to revise for their forthcoming GCSE Religious Studies examination.

The Year 11 English trip to 'Inspector Calls' will be going ahead as planned on 16 March; students should arrive at school at 5:15pm for a 5:30pm departure.

As with the previous strike days, I have been working closely with Mr McGarry, my counterpart at Range High School, who is in the same situation and we have agreed to take a similar approach and only partially open.

For students in year groups that are not required to attend school, their attendance figure will not be affected as a result of school closing to them on 15 and 16 March. If your child is eligible for free school meals and you would like a small food parcel to be provided on the days that school is closed, please complete [this brief MS Forms questionnaire](#) and a meal will be prepared for your child to take home from school on 14 March.

I appreciate that this situation is far from ideal and I am sorry for any disruption it causes but please understand that the safety and welfare of everyone on the school site has to take priority.

I very much hope that negotiations between the teaching unions and the government result in all planned industrial action being brought to a swift conclusion. If the dispute is resolved before 15 March, school will open as normal and I will write to you to let you know.

Yours sincerely

Mr D A Mackenzie
Headteacher

Headteacher: Mr D Mackenzie BA (Hons) NPQH/NPQEL

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