

DMA//LFO

21 February 2023

Dear Parent

Strike Action on Tuesday 28 February 2023

As you will likely be aware, the NEU teaching union is instructing its teaching members to take part in national strike action on four days during this term. The first strike day was on 1 February and the next scheduled strike is on 28 February. Further strikes days have been planned for 15 and 16 March. As you will be aware from my previous correspondence, this action is as a direct result of the NEU and its members being in dispute with the government over teachers' pay. It is not directed at Formby High School as an employer.

Like all schools, many of our teachers are members of the NEU. On the basis of the information I currently have available and having conducted a risk assessment based on this information, it is my conclusion that it will not be possible to provide education in school to all students on 28 February as I am not confident that we can ensure the health, safety and well-being of our students. Instead, school will partially open as follows:

- Years 7 to 10 students will not be required to attend school
- Year 11 students will sit their Pre-Public Examinations (PPEs) as planned and will attend school as per the PPEs timetable
- Year 12 students are expected in school for the day, attending lessons which will take place and undertaking supervised study at other times
- Year 13 students are expected to attend lessons which will take place from Period 3 onwards

There is no requirement for striking teachers to set work. However, some generic work in core curriculum subjects will be set for students in Years 7, 8 and 9 via Class Charts (further details to follow). Students should endeavour to complete this work whilst at home on 28 February. Year 10 students should ensure they complete work that is set for them on Class Charts and use the time to prepare for their forthcoming GCSE Religious Studies examination.

As with the previous strike day, I have been working closely with Mr McGarry, my counterpart at Range High School, who is in the same situation and we have agreed to take a similar approach and only partially open.

For students in year groups that are not required to attend school, their attendance figure will not be affected as a result of school closing to them on 28 February. If your child is eligible for free school meals and you would like a 'packed lunch' to be provided on the day that school is closed, please complete this brief MS Forms guestionnaire and a meal will be prepared for your child to take home from school on 27 February.

I appreciate that this situation is far from ideal and I am sorry for any disruption it causes but please understand that the safety and welfare of everyone on the school site has to take priority.

I very much hope that negotiations between the teaching unions and the government result in all planned industrial action being brought to a swift conclusion. If the dispute is resolved before 28 February, school will open as normal and I will write to you to let you know.

Yours sincerely

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Mr D A Mackenzie Headteacher

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