

# Formby High School

## Structure of Governance 2021/22 (May 2022)

**Governing Body (16)**  
 5 Community Governors  
 6 Parent Governors  
 2 Co-opted Governors  
 1 Headteacher (Ex Officio)  
 2 Staff Governors  
 1 Associate Governors (non-voting)

**Academy Trust Members (5)**  
 Mrs N Foley  
 Prof N Greeves  
 Mrs F Grieveson  
 Mr A Harris  
 Mrs P Bell

The Governing Body has an approved Terms of Reference and has five scheduled meetings as a full board per year. It has delegated certain responsibilities to Committees as outlined below. Each Committee has its own approved Terms of Reference.

Chair: **Mrs Grieveson**  
 Vice Chair: **Mr Duckworth**

<b>Strategic Review Committee</b>	<b>Buildings and Finance Committee</b>	<b>Curriculum and Staffing Committee</b>	<b>Audit and Risk Committee</b>	<b>Remuneration and Benefits Committee</b>	<b>Headteacher Appraisal Panel</b>	<b>Student Discipline Committee</b>
School improvement planning, self-evaluation and equality objectives	Financial monitoring, resources, site improvement, health & safety	Staffing, curriculum, community, appraisal	Internal controls, risk management and business continuity	Review of performance appraisal and pay recommendations	Performance appraisal and pay recommend	Behaviour Hearings
Chair and Vice Chair of Governors with Chair and Vice Chair of each Committee	Chair: <b>Mr Adshead</b> Vice Chair: <b>Mr Duckworth</b>	Chair: <b>Dr Adams</b> Vice Chair: <b>Ms McNamara</b>	Chair: <b>Mr Campbell</b> 3 Governors and 1 independent committee member	Chair: <b>Mr Jones</b> and 2 other Governors	Chair Vice Chair Third Elected	Three Governors called on an ad-hoc basis
Meet twice per year	Meet termly	Meet termly	Meet termly	Meet three times per year	Meet termly	Meet as required

Each Governor has a LINK department / area in school to support and challenge

There are a number of working groups (Policies, Governor Development) and Governors are regularly called upon to support recruitment interviews, attendance panels, safeguarding audits, school events and parent information evenings.