

# Safeguarding Policy

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**Formby High School**  
*Determined to Achieve*

## Definition of Safeguarding

Safeguarding is the protecting of children and young people from maltreatment and harm, preventing impairment of children and young people's health or development and ensuring that children grow up in circumstances consistent with the provision of safe and effective care.

## Policy Statements

- Formby High School will seek at all times to ensure that it meets its obligation to safeguard all young people and adults within the school community.
- The School recognises that safeguarding is about both creating a safe environment in which all young people can thrive and protecting children from deliberate harm.
- The School will ensure it remains fully compliant with legislation and guidance regarding safeguarding and will regularly review and update its practice.
- The School will provide training to staff as appropriate regarding safeguarding.

## The Safeguarding Framework

The Safeguarding Framework within which the School operates is set out by the policies and procedures and other documents listed below.

- Accessibility Policy and Access Plan
- Anti-bullying Policy
- Attendance and Punctuality Policy
- Behaviour Policy
- Campus Security Procedure
- Child Protection Policy
- Complaints Policy
- Covid-19 Addendum
- Data Protection Policy
- Disability Equality Scheme and Access Plan
- Drugs Policy
- Education of Looked After Children (LAC) Policy
- Emergency Management Procedures
- Equal Opportunities Policy and Equality Duty Statement
- Fire Evacuation Procedures
- Freedom of Information Policy
- Guidance to staff on safe working practices with children
- Health and Safety Policy
- Home School Agreement
- ICT Acceptable Use Policy for Students
- ICT Acceptable Use Policy for Staff
- Keeping Children Safe in Education Guidance (DfE)
- Managing Inappropriate Behaviour by Parents and Visitors
- Mental Health and Wellbeing Policy
- Minibus Policy
- Mobile Phone Policy
- Offsite Provision Policy
- Online Safety Policy
- Positive Handling Policy
- Preventing Radicalisation and Extremism Policy

- Procedures for managing allegations against staff
- Procedures for reporting Health and Safety concerns
- Procedures for First Aid for staff and students
- Procedures for screening visitors
- Procedures for the use of physical intervention and restraint
- Procedures for use of photographic images
- Recruitment, selection and vetting procedures
- Relationship and Sex Education Policy
- Rewards Policy
- Risk Assessments
- Safeguarding Children at Formby High School
- Safer Recruitment
- Special Educational Needs and Disabilities (SEND) Policy
- Supporting Students with Medical Needs Policy
- Trips and Educational Visits Policy
- Visitors Policy
- Whistleblowing Policy